

CURRICULUM VITAE

Swati Khanna

Academic Qualifications

Examination Passed	University/ Board	Year	Marks Obtained	% of Marks	Remarks
UGC-NET	UGC-NET Examination with JRF Scholarship qualified in December 2010				
Ph.D. (Organizational Behavior and Development)	Department of Commerce, Delhi School of Economics, University of Delhi.	Pursuing			
M.Phil. (Organizational Behavior and Development)	Department of Commerce, Delhi School of Economics, University of Delhi.	2013	393/500	78.6%	I Division with Distinction
M.Com.	Department of Commerce, Delhi School of Economics, University of Delhi.	2009	868/1200	72.3%	I Division & 4 th Position in Delhi University
B.Com.(Hons)	Ramjas College, University of Delhi.	2007	1317/1700	77.5%	I Division Topped in College
Class XII	C.B.S.E.	2004	433/500	86.6%	I Division
Class X	C.B.S.E.	2002	392/500	78.4%	I Division

Work Experience

Institution	Designation	Duration
Bharati College, University of Delhi	Assistant Professor	10.10.2023- Till Date
Department of Commerce, Faculty of Commerce & Business, Delhi School of Economics, University of Delhi	Assistant Professor (Ad hoc)	20.07.2017 - 19.09.2022
Zakir Husain Delhi College, University of Delhi	Assistant Professor (Ad hoc)	14.01.2015 - 16.12.2016
Zakir Husain Delhi College, University of Delhi	Assistant Professor (Ad hoc)	09.09.2014 - 19.12.2014
Deshbandhu College, University of Delhi	Assistant Professor (Ad hoc)	07.01.2014 - 31.03.2014
Lakshmi Bai College, University of Delhi	Assistant Professor (Ad hoc)	12.08.2013 - 20.09.2013
Ramjas College, University of Delhi	Assistant Professor (Ad hoc)	07.01.2013 - 06.05.2013

Administrative Responsibilities

1. Co-Convener of Sub-Committee “Human Resource, Organization Behaviour, and Management” during the formulation of Undergraduate Curriculum Framework (UGCF) 2022 based on NEP-2020 at Department of Commerce, Faculty of Commerce & Business, Delhi School of Economics, University of Delhi (April-September 2022).
2. Assistant Editor, Journal of Commerce and Business Studies at Department of Commerce, Faculty of Commerce & Business, Delhi School of Economics, University of Delhi (July-September 2022).

3. MBA Admission Assistant Coordinator at Department of Commerce, Faculty of Commerce & Business, Delhi School of Economics, University of Delhi (July 2021-September 2022).
4. MBA-HRD Assistant Coordinator at Department of Commerce, Faculty of Commerce & Business, Delhi School of Economics, University of Delhi (July 2019-September 2022).
5. Member of Placement Advisory Committee at Department of Commerce, Faculty of Commerce & Business, Delhi School of Economics, University of Delhi (July 2019-September 2022).
6. Nodal Officer for MBA-HRD Examination, University of Delhi held in July and December 2020.
7. Member of PG (MBA-HRD) Course Revision Committee for CBCS Syllabus at Department of Commerce, Faculty of Commerce & Business, Delhi School of Economics, University of Delhi during 2018-2019.
8. Member of UG Course Revision Committee for CBCS Syllabus at Department of Commerce, Faculty of Commerce & Business, Delhi School of Economics, University of Delhi during 2018-2019.
9. Member of 7th Annual International Commerce Conference on ‘Organizational Realities: Changing Paradigm of HR’ held on January 17-18, 2020, at Department of Commerce, Faculty of Commerce & Business, Delhi School of Economics, University of Delhi
10. Core Team Faculty Coordinator for 6th Annual International Commerce Conference on ‘Digital Outreach and Future of Marketing Practices’ held on January 11-12, 2018, at Department of Commerce, Faculty of Commerce & Business, Delhi School of Economics, University of Delhi organized in association with Academy of Indian Marketing.
11. Member of Organizing Committee of One-Week FDP on ‘Various Aspects of E-Business’ held from July 12-18, 2016, organized by Zakir Husain Delhi College.
12. Faculty Coordinator in the DU Pre-Entrance Summer School 2016 conducted by Institute of Life-Long Learning in May-June 2016.
13. Member of Organizing Committee of Two-Day National Youth Convention– Taarunya’16 conducted by NSS Unit of Zakir Husain Delhi College on January 12-13, 2016.

Areas of Interest/ Specialization

- Human Resource Management, Employee Well-Being, Organizational Development

Subjects Taught

- Negotiations and Union Management Relations, Management Principles and Practices, Organizational Change and Development, Human Resource Management, Organizational Behavior, Cross Cultural Management, Financial Management, Advanced Managerial Accounting

Professional Affiliations

1. Life-Time Member, Indian Commerce Association
2. Platinum Member, Global Research Foundation for Corporate Governance

List of Publications

Journals

1. Kumar, Vibhash, Jain, Sonal and Khanna, Swati (2016) “Employer Branding: A Study of PSU’s”, *Ramanujan International Journal of Business and Research*, Ramanujan College, Vol. I, 2016, pp. 17-33. ISSN No. 2455-5959
2. Khanna, Swati and Jain, Ankit (2014) “Towards Better Understanding of CSR”, *The Chartered Accountant*, Institute of Chartered Accountants of India (J.), Vol.62, No.12, June 2014, pp. 1859-1863. ISSN No.0009-188X.
3. Sharma, J. P. and Khanna, Swati “Corporate Social Responsibility, Corporate Governance and Sustainability: Synergies and Interrelationships”, *Indian Journal of Corporate Governance*, Vol.7, No.1, Jan-Jun 2014, pp.14-38

Chapter Editing / Writing

1. Revised chapter on “Meetings” for study material on Corporate Laws, B.Com. (Hons.), Semester II by School of Open Learning, University of Delhi.
2. Chapter on Functions and Culture of Management in book titled “*Business entrepreneurship and management*”, New Delhi: Galgotia Publishing Company, pp. 102-110 Delhi. ISBN: 81-8218-055-4
3. Chapter on Managing Finance in book titled *Business entrepreneurship and management*, New Delhi: Galgotia Publishing Company, pp. 111-119 Delhi. ISBN: 81-8218-055-4
4. Chapter on Managing Human Resource in book titled *Business entrepreneurship and management*, New Delhi: Galgotia Publishing Company, pp. 120-129 Delhi. ISBN: 81-8218-055-4

College Magazines

1. Khanna, Swati (2013) “Changing Perspectives of Corporate Social Responsibility”, Bizport, Commerce Department Magazine, Ramjas College, University of Delhi, pp.27-29.
2. Khanna, Swati (2009) “Human Resource Development in Private Sector”, Genesis, Commerce Society, Keshav Mahavidyalaya, University of Delhi, pp.24-25.

Paper Presentations

1. Participated and presented paper on “A Literature Based Study on High Performance Work Systems vis-à-vis Employee Outcomes” at 1st Pritam Singh Memorial Conference on Architecting the Future of Business: Leadership, Governance and Technology” on November 17-19, 2021, organized by Jindal School of Banking and Finance, O.P. Jindal

Global University, Sonipat, India; ESCP Business School and Dr. Pritam Singh Foundation.

2. Participated and presented paper on “Achieving Social Welfare through Corporate Social Responsibility and Sustainability: A Study of Select Indian Companies” at International Conference on “Corporate Governance: Retrospect and Prospects”, Institute of Management Studies, Ghaziabad, February 12-13, 2017.
3. Participated and presented paper on “Sustainability and Bottom Line: A Study of Select Indian Companies” at 5th Annual International Commerce Conference on “Startup to Sustainability: Initiatives and Challenges”, Department of Commerce, DSE, University of Delhi, November 4-5, 2016.
4. Participated and presented paper on “CSR & Sustainability Trends: A Study of IT Companies” at 4th Annual International Commerce Convention on “Corporate Governance & CSR: Retrospect & Prospects”, Department of Commerce, DSE, University of Delhi, December 18-19, 2015.
5. Participated and presented paper on “CSR: The Mandatory Way” at UGC Sponsored National Conference entitled “Emerging Challenges & Opportunities in Business & Economic Environment”, Department of Commerce & Business, Zakir Husain Delhi College (Evening), University of Delhi, November 3-4, 2015.

Poster Presentation

1. Participated in Poster Presentation during the National Seminar on ‘Empowering Growth through Corporate Governance and Economic Stability Measures’ held on February 23-24, 2012, at Sri Guru Gobind Singh College of Commerce, University of Delhi.

Participation in Workshops/FDPs

1. Participated in the UGC-sponsored Short Term course on “Academic Leadership and Resource Management” from June 16 – June 22, 2022, organized by Centre for Professional Development in Higher Education, Human Resource Development Centre, University of Delhi.
2. Attended online workshop on “Managing References made easy using Mendeley” on May 25, 2022, organized by Researcher Academy on Campus at University of Delhi.
3. Attended 7th Biennial Conference of INDAM, Pre-Conference Workshop held on January 6, 2022, organized by Indian Institute of Management, Rohtak.
4. Participated in one-week National e-learning Workshop on Research Methodology organized by Centre for Skill Development & IQAC, Shyam Lal College, University of Delhi from May 8-May 15, 2020
5. Participated in one-week FDP on ‘Research Methods and Business Analytics Using SPSS & R Studio’ (in collaboration with SPSS, South Asia) organized by the Internal Quality Assurance Cell, Delhi Institute of Advanced Studies from June 4-11, 2019.
6. Participated in one-week FDP on ‘Various Aspects of E-Business’ held from July 12-18, 2016, organized by Zakir Husain Delhi College.

7. Participated in one-week workshop / FDP on 'Analytical Techniques for Research in Social Sciences' held from March 9-17, 2013, organized by Delhi School of Professional Studies & Research (DSPSR) in collaboration with "Global Network of Business Researchers" (GNBR).
8. Participated in a workshop on 'Information Literacy & Competency' organized in Department of Commerce, University of Delhi by DULS, University of Delhi on February 24, 2010.

Participation in Conferences / Seminars / Webinars

1. Participated in 8th Annual International Commerce Conference on "Bharat @2047: Role of Commerce and Business" on January 11-12, 2023, organized by Department of Commerce, Delhi School of Economics, University of Delhi and held at Deen Dayal Upadhyaya College, University of Delhi.
2. Participated in webinar on "Future of Education Post Covid" organized by McGraw Hill on June 18, 2020.
3. Participated in international webinar on "CSR during COVID-19" organized by Global Research Foundation for Corporate Governance on June 12, 2020.
4. Participated in webinar on "Revisiting Marketing in COVID19 Era" organized by IQAC, Dyal Singh College on May 14, 2020.
5. Participated in webinar on "Happiness and Public Policy in the wake of COVID-19" organized by IQAC, Dyal Singh College and Department of Commerce.
6. Participated in webinar on "COVID19- Managing Uncertainties" organized by Atma Ram Sanatan Dharma College on April 30, 2020.
7. Participated in webinar on "How to Stay Happy" organized by IQAC, Atma Ram Santan Dharma College on April 22, 2020.
8. Participated in 7th AICC on "Organizational Realities: Changing Paradigm of HR" organized by Department of Commerce, Delhi School of Economics, University of Delhi on January 17-18, 2020.
9. Participated in 4th Biennial Convention on "Transforming India's Business Landscape, Role of Disruptive Innovation and Entrepreneurship", held on February 2019, organized by Sri Guru Gobind Singh College of Commerce in association with Department of Commerce, Delhi School of Economics and PHD Chamber of Commerce and Industry.
10. Participated in 3rd Annual Commerce Convention on 'Leveraging Business: Discovering New Horizons', held on April 12- 13, 2014, organized by Department of Commerce, Delhi School of Economics.
11. Participated in 2nd Annual Commerce Convention on 'Emerging Issues in Corporate Governance', held on April 3, 2013, organized by Department of Commerce, Delhi School of Economics.
12. Participated in seminar on 'Global Financial Crisis: Impact and the Road Ahead', February 6, 2009, organized by Deen Dayal Upadhyaya College.

13. Participated in seminar on ‘Global Economy & Indian Financial Markets: Opportunities & Challenges’, September 27, 2008, organized by Department of Financial Studies.

Achievements

1. Received best track paper award in International Conference on “Corporate Governance: Retrospect and Prospects”, organized by Institute of Management Studies, Ghaziabad, February 12-13, 2017.
2. Was awarded University Toppers Award at ‘University Toppers Award Ceremony’ held at National Museum Auditorium, Janpath, New Delhi on April 23, 2011 organised by Bharatiya Saathi Sangathan, an organization whose panel of judges comprised Justice M. N. Venkatachaliah, former Chief Justice of India, Justice P. N. Bhagwati, former Chief Justice of India, Justice S. N. Kapoor, former Judge, Delhi High Court, Prof. Abad Ahmed, former Pro-Vice-Chancellor of Delhi University and Yuva Sant Shree Bharti Ji.
3. Was awarded Professor AB Ghosh Prize, 2009 for securing the highest percentage of marks in the aggregate of papers "Economics" among the candidates who passed the M.Com. Examination in First Division, held in 2009 on the occasion of 87th Annual Convocation Day held at the prestigious Convocation Hall, Old Vice Regal Lodge, University of Delhi North Campus.
4. Was awarded a certificate and a trophy for being ‘B.Com. (Hons.) Topper in Ramjas College’ on the ‘Pratibha Samman Samaroh’ organized by Akhil Bharatiya Vidyarthi Parishad on the occasion of International Women’s Day in 2007-08.
5. Was awarded a certificate and a trophy for being the ‘Overall Topper’ in B.Com.(Hons.) at Ramjas College, University of Delhi, 2008.